

2023 Health Insurance Pro-ration - Based on 24 Pay Periods

Cash In Lieu of Health Insurance			
12-Month Staff - 24 Pay Periods			
8 Hrs Per Day	Before	After	
	7/1/2010	7/1/2010	
Monthly	\$ 663.98	\$ 174.80	
Per Pay Period	\$ 331.99	\$ 87.40	
Prorated Amounts Per Pay Period			
7.25 - 8 Hr/Day	\$ 331.99	\$ 87.40	
6.25 - 7 Hr/Day	\$ 288.83	\$ 76.04	
5.25 - 6 Hr/Day	\$ 248.99	\$ 65.55	
4.25 - 5 Hr/Day	\$ 205.83	\$ 54.19	
4 Hr/Day	\$ 166.00	\$ 43.70	

Cash In Lieu of Health Insurance			
Custodians - 24 Pay Periods			
8 Hrs Per Day	Before	After	
	7/1/2008	7/1/2008	
Monthly	\$ 663.98	\$ 174.80	
Per Pay Period	\$ 331.99	\$ 87.40	
Prorated Amounts Per Pay Period			
7.25 - 8 Hr/Day	\$ 331.99	\$ 87.40	
6.25 - 7 Hr/Day	\$ 288.83	\$ 76.04	
5.25 - 6 Hr/Day	\$ 248.99	\$ 65.55	
4.25 - 5 Hr/Day	\$ 205.83	\$ 54.19	
4 Hr/Day	\$ 166.00	\$ 43.70	

Health Partners \$2,000/ \$4,000 Deductible Plan				
HSA Benefit \$1,527.36/\$3,022.08				
12-Month Staff, Custodians - 24 Pay Periods				
	24 Pay Periods		Month	Year
	Deduct	Benefit		
Family	\$58.20	\$823.57	\$1,763.53	\$21,162.36
Single	\$25.67	\$363.23	\$777.80	\$9,333.60
Prorated Amounts				
Health insurance benefit is based on contract FTE.				
Health Savings Account				
			Per Pay Period	
Family	\$3,022.08		\$ 125.92	
Single	\$1,527.36		\$ 63.64	

Cash In Lieu of Health Insurance
Employee must be covered by spouse's group health insurance plan and provide proof of insurance.

Prorated 12 Month Staff - 24 Pay Periods		
	Month	Year
Family	\$1,763.53	\$21,162.36
Single	\$777.80	\$9,333.60
Prorated Amounts Per Pay Period		
7.25 - 8 Hr/Day	Deduction	Benefit
Family	\$ 58.20	\$ 823.57
Single	\$ 25.67	\$ 363.23
6.25 - 7 Hr/Day	Deduction	Benefit
Family	\$ 165.26	\$ 716.50
Single	\$ 72.89	\$ 316.01
5.25 - 6 Hr/Day	Deduction	Benefit
Family	\$ 264.09	\$ 617.68
Single	\$ 116.48	\$ 272.42
4.25 - 5 Hr/Day	Deduction	Benefit
Family	\$ 371.15	\$ 510.61
Single	\$ 163.70	\$ 225.20
4 Hr/Day	Deduction	Benefit
Family	\$ 440.88	\$ 440.88
Single	\$ 194.45	\$ 194.45

Health Partners \$3,500/\$7,000 Deductible Plan				
HSA Benefit \$2,175.40/\$4,491.30				
12-Month Staff, Custodians - 24 Pay Periods				
	24 Pay Periods		Month	Year
	Deduct	Benefit		
Family	\$0.00	\$801.69	\$1,603.38	\$19,240.56
Single	\$0.00	\$353.59	\$707.17	\$8,486.04
Prorated Amounts				
Health insurance benefit is based on contract FTE.				
Health Savings Account				
			Per Pay Period	
Family	\$4,491.30		\$ 187.14	
Single	\$2,175.40		\$ 90.64	

Prorated 12 Month Staff - 24 Pay Periods		
	Month	Year
Family	\$1,603.38	\$19,240.56
Single	\$707.17	\$8,486.04
Prorated Amounts Per Pay Period		
7.25 - 8 Hr/Day	Deduction	Benefit
Family	\$ -	\$ 801.69
Single	\$ -	\$ 353.59
6.25 - 7 Hr/Day	Deduction	Benefit
Family	\$ 104.22	\$ 697.47
Single	\$ 45.97	\$ 307.62
5.25 - 6 Hr/Day	Deduction	Benefit
Family	\$ 200.42	\$ 601.27
Single	\$ 45.97	\$ 307.62
4.25 - 5 Hr/Day	Deduction	Benefit
Family	\$ 304.64	\$ 497.05
Single	\$ 134.36	\$ 219.22
4 Hr/Day	Deduction	Benefit
Family	\$ 400.85	\$ 400.85
Single	\$ 176.79	\$ 176.79

2023 Health Insurance Pro-ration - Based on 19 Pay Periods

Cash in Lieu of Health Insurance		
9-Month Secretaries, Cooks, Nurses & Bus Drivers		
Based on 19 Pay Periods	BEFORE 7/1/2010	AFTER 7/1/2010
7.25-8 hrs/Day	\$419.36	\$110.40
6.25-7 hrs/Day	\$364.84	\$96.05
5.25-6 hrs/Day	\$314.51	\$82.80
4.25-5 hrs/Day	\$260.00	\$68.45
4 hrs/Day	\$209.68	\$55.20

Cash in Lieu of Health Insurance		
Paraprofessionals/Custodians		
Based on 19 Pay Periods	BEFORE 7/1/2008	AFTER 7/1/2008
7.25-8 hrs/Day	\$419.36	\$110.40
6.25-7 hrs/Day	\$364.84	\$96.05
5.25-6 hrs/Day	\$314.51	\$82.80
4.25-5 hrs/Day	\$260.00	\$68.45
4 hrs/Day	\$209.68	\$55.20

Health Partners \$2,000/\$4,000 Deductible Plan
HSA Benefit \$1,527.36/\$3,022.08

School Year Employee				
		19 Pay Periods		Year
		Deduct/ Pay Period	Benefit/ Pay Period	
7.25 - 8 hrs/day	Family	\$ 490.08	\$ 623.73	\$ 21,162.36
	Single	\$ 32.42	\$ 458.82	\$ 9,333.60
6.25 - 7 hrs/day	Family	\$ 556.90	\$ 556.90	\$ 21,162.36
	Single	\$ 92.07	\$ 399.17	\$ 9,333.60
5.25 - 6 hrs/day	Family	\$ 556.90	\$ 556.90	\$ 21,162.36
	Single	\$ 147.13	\$ 344.12	\$ 9,333.60
4.25 - 5 hrs/day	Family	\$ 556.90	\$ 556.90	\$ 21,162.36
	Single	\$ 206.77	\$ 284.47	\$ 9,333.60
4 hrs/day	Family	\$ 556.90	\$ 556.90	\$ 21,162.36
	Single	\$ 245.62	\$ 245.62	\$ 9,333.60

Health Savings Account		
	Yearly	Per Pay Period
Family	\$3,022	\$ 159.06
Single	\$1,527	\$ 80.39

Health Partners \$3,500/\$7,000 Deductible Plan
HSA Benefit \$2,175.40/\$4491.30

School Year Employee				
		19 Pay Periods		Year
		Deduct/ Pay Period	Benefit/ Pay Period	
7.25 - 8 hrs/day	Family	\$ 445.57	\$ 567.09	\$ 19,240.56
	Single	\$ -	\$ 446.63	\$ 8,486.04
6.25 - 7 hrs/day	Family	\$ 506.33	\$ 506.33	\$ 19,240.56
	Single	\$ 58.06	\$ 388.57	\$ 8,486.04
5.25 - 6 hrs/day	Family	\$ 506.33	\$ 506.33	\$ 19,240.56
	Single	\$ 58.06	\$ 388.57	\$ 8,486.04
4.25 - 5 hrs/day	Family	\$ 506.33	\$ 506.33	\$ 19,240.56
	Single	\$ 169.72	\$ 276.91	\$ 8,486.04
4 hrs/day	Family	\$ 506.33	\$ 506.33	\$ 19,240.56
	Single	\$ 223.32	\$ 223.32	\$ 8,486.04

Health Savings Account		
	Yearly	Per Pay Period
Family	\$ 4,491.30	\$ 236.38
Single	\$ 2,175.40	\$ 114.49